

## The Servant James C Hunter

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with an introduction on using the principles of the servant in your life and career this book redefines what it means to be a leader in this absorbing tale you watch the timeless principles of servant leadership unfold through the story of john daily a businessman whose outwardly successful life is spiraling out of control he is failing miserably in each of his leadership roles as boss husband father and coach to get his life back on track he reluctantly attends a weeklong leadership retreat at a remote benedictine monastery to john s surprise the monk leading the seminar is a former business executive and wall street legend taking john under his wing the monk guides him to a realization that is simple yet profound the true foundation of leadership is not power but authority which is built upon relationships love service and sacrifice along with john you will learn that the principles in this book are neither new nor complex they don t demand special talents they are simply based on strengthening the bonds of respect responsibility and caring with the people around you the servant s message can be applied by anyone anywhere at home or at work if you are tired of books that lecture instead of teach if you are searching for ways to improve your leadership skills if you want to understand the timeless virtues that lead to lasting and meaningful success then this book is one you cannot afford to miss

to lead is not to be the boss the head honcho or the brass to lead is to serve although serving may imply weakness to some conjuring up a picture of the ceo waiting on the workforce hand and foot servant leadership is actually a robust revolutionary idea that can have significant impact on an organization s performance jim hunter champions this hard soft approach to leadership which turns bosses and managers into coaches and mentors by hard hunter means that servant leaders can be hard nosed even autocratic when it comes to the basics of running the business determining the mission where the company is headed and values what the rules are that govern the journey and setting standards and accountability servant leaders don t commission a poll or take a vote when it comes to these critical fundamentals after all that s what a leader s job is and people look to the leader to set the course and establish

standards but once that direction is provided servant leaders turn the organizational structure upside down they focus on giving employees everything they need to win be it resources time guidance or inspiration servant leaders know that providing for people and engaging hearts and minds foster a workforce that understands the benefits of striving for the greater good the emphasis is on building authority not power on exerting influence not intimidation while many believe that servant leadership is a wonderful inspiring idea what s been missing is the how to the specifics of implementation jim hunter shows how to do the right thing for the people you lead a servant leader or a self serving leader which one are you with jim hunter s guidance everyone has the potential to develop into a leader with character who leads with authority

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